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| Title: | ████ |
| Given Name: | ██████ |
| Surname: | ████████ |
| Email: | ████████████████████ |
| Organsation: | |
| Type: | Web |
| Title of Submission: | Lateral transfer & Pension |
| Comments: | <p>It would be an important advancement of the Gardaí to accept the transfer of officers with diverse skills, experiences, cultural exposures, policing and human rights expertise and competencies. It is vital that there would be no financial penalty or disadvantage to the officer embarking on this transfer and essential that their pension agreements would be honoured and upheld in the best faith. No officers future or retirement should be worse off by transferring to the Gardaí. I am assured that a simple computation of pension allowances and pension rights can be apportioned between the force the officer is leaving from, and the force the officer is transferring to, to secure the same terms and conditions of retirement after years of policing service by the officer. Pension portability was a fundamental aspect of the Patton Report and guaranteed its success as it allowed the most outstanding and applicable candidates to apply for lateral transfer with no impediments or restrictions. I would request that the Commission would give this proposal the utmost consideration as it will impact the success or failure of any lateral transfer policy proposed. The skills, leadership and experience that will be transferred to the newly reformed Gardaí Siochana will far outweigh any perceived difficulties with a limited number of pensions that require accounting adaptation and computation into the future. I'm quite sure the skilled pensions / financial department of the Gardaí will be more than resourced to resolve this minor issue. In conclusion, please ensure pension portability and transference does not impede or restrict the possibility and success of lateral transfer.</p> |